



Pursuant to Article 18 of the Law on Associations and Foundations 2010 (“Official Gazette of the Republic of Macedonia” No. 52/2010) and the Act of establishing the Association for Sexual and Gender Minorities Subversive Front Skopje, the Assembly of the Association on 21.03.2019, adopted the following:

STATUTE

of

Sexual and Gender Minorities Association

SUBVERSIVE FRONT Skopje

(consolidated text)

GENERAL TERMS

Article 1

The Subversive Front Association Skopje, based at Blvd. "Kuzman Josifovski Pitu" no. 19 / 5-28, Skopje is a voluntary, non-profit, non-governmental, non-partisan civic association, formed by a free association of citizens that engages the community in promoting justice, freedom and equality for sexual and gender minorities in Macedonia through the principles of accountability, solidarity. and inclusion.

Citizens are joining the Subversive Front Association Skopje for the purpose of achieving common goals and interests as well as for achieving a wider social interest.

Article 2

The name of the association is: Association for Sexual and Gender Minorities Subversive Front Skopje (hereinafter referred to only as association).

The short name of the association will be S-Front Skopje.

The name for the external use of the association is: S-Front Skopje.

Article 3

The headquarters of the association is in Skopje, at Blvd. "Kuzman Josifovski Pitu" no. 19 / 5-28, Municipality of Aerodrom, Skopje.

The Association is organized and operates on the whole territory of the Republic of Macedonia.

Article 4

The Association is a legal entity.

The Association in the legal transactions with third parties acts on its own behalf and for its own account.



The Association in the legal field is represented and represented by the President of the Association.

Article 5

In order to achieve common goals and interests, the association may associate with other associations, organizations and associations from Macedonia and abroad.

Article 6

The association has its own seal and stamp.

The seal has a round shape and is inscribed with the name of the association:
Association Subversive Front Skopje

The seal of the association is rectangular and the following text is inscribed:

Association for Sexual and Gender Minorities

SUBVERSIVE FRONT

No. _____

_____ 20 _____ yr.

Skopje

Article 7

The work of the association is public.

The publicity of the operation is ensured by regular reporting to the members of the association on all forms of operation, with insight into the implementation of the program tasks, by reporting on the work of the bodies and bodies of the association, on the financial operation and more.

Press, radio, television are used to inform members and the general public.

For the purpose of informing members and the general public, the association may publish magazines.

Article 8

Any adult citizen of the Republic of Macedonia can be a member of the association, who will voluntarily join the association by giving a written statement or electronically.

Membership in the association is done by signing an application form or electronically.



The Association maintains a membership register which is updated annually. The data from the register are protected in accordance with the regulations on personal data protection and classified information.

Article 9

The member has the right to be elected in the bodies of the association, to participate in the work of the association and to contribute to the development and popularity of the association.

Article 10

- The rights and duties of the member are:
- Pay the membership fee regularly;
- Attend meetings;
- To elect and be elected in the organs of the association;
- Propose resolution of issues of common interest;
- To work on the development and promotion of social and other activities arising from the statute, program goals and objectives, and the decisions and conclusions adopted;
- Fully implement the provisions of the Statute and program activities;
- To represent the interests and attitudes of the association;
- To seek professional and other assistance in the field of matter.

Article 11

The Association will accomplish its goals, tasks and activities in accordance with the relations established by the Constitution of the Republic of Macedonia, this Statute and other legal norms that regulate the matter in this area.

AIMS AND TASKS OF THE ASSOCIATION

Article 12

Citizens are affiliated to the Association for the purpose of achieving wider common interest, and as specific goals and objectives:

- Establishing research programs at local, national and regional level to generate data and knowledge on the needs and concerns of the sexual and gender minority community
- Supporting individual and collective building of a sexual and gender minority community so that its members are at the forefront of all our activities



- Advocating policies and laws that address the needs of the sexual and gender minority community and ensure their protection
- Building partnerships, partnerships and alliances with CSOs, ministries, local government units, government agencies, bureaus and administrations, trade unions, health institutions, educational institutions, social work centers, youth organizations, youth workers, media, family members, supporters and allies, researchers and research institutes and agencies, international organizations and institutions, and other stakeholders with a view to promoting the position and rights of sexual and gender minorities in the state and beyond.

FINANCING OF THE ASSOCIATION

Article 13

The Association provides funds to meet the needs of:

- membership fees;
- donations;
- articles;
- budget;
- gifts
- and other sources of funding provided by law.

Article 14

Use and disposal of the assets of the association obtained on the basis of the preceding article shall be made in the manner prescribed by this Statute and the laws.

Article 15

The use and disposal of the funds shall be decided by the bodies of the association, in accordance with the competences set forth in this Statute, which shall take measures for the economically sound use of the funds, the use of the funds and the prevention and elimination of the illegal activities.

Article 16

The association adopts an annual financial plan for the income and expenses of the association.

The financial plan shall contain the proceeds of Article 13 of the Statute, as well as the expenditure for the planned activities, for joint staff costs, material costs of the association's work, and other work-related expenses.



BODIES OF THE ASSOCIATION

Article 17

The bodies of the association are:

- Assembly;
- Steering Committee;
- Executive Director.

ASSEMBLY

Article 18

The Assembly is composed of all members of the association.

The Assembly meets as needed and at least once a year.

Article 19

The Assembly elects a President of the Assembly by a simple majority. The president of the assembly is also the president of the association.

Assembly sessions are convened by the President of the Assembly on his / her own initiative.

The meeting of the Assembly shall be convened upon the proposal of the Steering Committee or 1/5 of the total number of members of the Assembly.

The sessions of the Assembly may also be convened electronically.

Article 20

If the President of the Assembly does not convene a session within 14 days from the day of the proposal, 1/5 of the members shall convene the session.

Article 21

The Assembly of the Association elects members of the Steering Committee from its ranks.

Article 22

The Assembly decides validly if more than one half of the total number of members is present.

As a rule, the Assembly makes decisions by a majority vote of the members present.

The decisions of the Assembly can also be made electronically.

Article 23

The Assembly does the following:



- Adopts the Statute of the Association and makes amendments thereto;
- Adopts an annual report, guidelines and work plan;
- Adopts an annual balance sheet and financial plan;
- Decides to change the purpose of the association;
- Decides on the establishment and abolition of branches and other forms of organization of the association;
- Elects President of the Association;
- Adopts the work program of the Association;
- Elects and dismisses Steering Committee members;
- Elects and dismisses the Executive Director;
- Reviews and approves the Executive Director's work report between two assemblies;
- Monitors the financial position of the Association between the two Assemblies;
- Discusses the results of the development of the Association and provides guidance for the further development of the Association;
- Make decisions, conclusions, recommendations for resolving issues of interest to the Association;
- Decides to terminate the association by a two-thirds majority;
- Performs other duties arising from the Statute and the laws

Article 24

The Assembly decides by public vote.

Each member of the congregation is entitled to one vote.

STEERING COMMITTEE

Article 25

The Steering Committee is a body elected by the Assembly consisting of 3 members.

The members of the Steering Committee are elected for a term of three years with the right to be re-elected.

The Steering Committee elects the President of the Steering Committee from among its members.

The President of the Steering Committee is elected for a term of three years with the right to be re-elected.



Article 26

The President of the Steering Committee convenes the meetings of the Steering Committee, proposes the agenda and chairs the sessions. In case of absence of the Chairman of the Steering Committee at the session, he / she shall be replaced by one of the members of the Steering Committee upon the proposal of the President.

The President is obliged to convene a meeting of the Steering Committee at least once in three months. Steering Committee meetings can also be convened electronically.

Meetings of the Steering Committee may also be convened by the Executive Director or by at least three full members of the Assembly of the Association.

The Steering Committee reports to the Assembly of the Association for its work

Article 27

The Steering Committee makes decisions unanimously.

The decisions of the Steering Committee can also be made electronically.

Article 28

The Steering Committee does the following:

- Prepares the sessions of the Assembly, prepares materials for the sessions of the Assembly;
- Prepares the draft statute, proposes amendments to the statute and prepares other decisions to be adopted by the Assembly;
- Receives new members and terminates membership;

Decides on joining or splitting from another association and on joining alliances and international organizations

- Adopts the work program of the Association;
- Decides to change the purpose of the association;
- Make decisions, conclusions, recommendations for resolving issues of interest to the Association;
- Make decisions on the establishment of permanent and temporary working bodies and committees and direct their work;
- Organizes and actively participates in the organization of various actions and events;
- Awards decisions, awards and recognitions;

Gives consent to the purchase and disposal of fixed assets;



- Approves the Rulebook on the Organization and the Tasks of the Professional Service of the Association, and controls its operation;
- Make decisions on complaints and appeals;
- Proposes a financial plan for the Association;
- Proposes the Executive Director of the Association;
- Decides on the establishment and abolition of branches and other forms of organization of the association;
- Decides to establish branches of the Association;
- Performs other duties arising from the needs of the Statute of the Association and the Law.

Article 29

Members of the Steering Committee may be dismissed before the expiry of their term of office in the following cases:

- With irrevocable resignation of a member of the Steering Committee;
- Upon the proposal of one of the members of the Steering Committee;
- On the proposal of the Assembly of the Association;
- Because of unprofessional and reckless performance of the function for which he / she was elected;
- If he / she is absent from the work of the Steering Committee for 3 consecutive meetings;
- Death.

EXECUTIVE DIRECTOR

Article 30

The Executive Director is the executive body of the Association with rights, obligations and responsibilities for the operation and development of the Association in accordance with the Statute.

The Executive Director shall be exempt from voting on matters relating to him, his or her spouse or second-degree relative and on matters relating to a person over whom he has control or economic interest.

Article 31

The Executive Director is elected from among the members of the Assembly upon the proposal of the Steering Committee.



The term of office of the Executive Director shall be three years with the right to be re-elected.

Article 32

The Executive Director convenes meetings of the Association members at least once a week, proposes agendas, and chairs the meetings. Meetings of the Association members can also be convened electronically. Decisions at the meetings of the Association members can also be made electronically.

In case of absence of the Executive Director, he is replaced by the Director of Finance and Administration at the meeting.

Article 33

The Executive Director does the following:

- Implements the policy, conclusions and decisions adopted by the Assembly;
- Performs the statutory and programmatic tasks of the Association;
- Establish a Professional Office and oversee its work;
- Appoints members of the Professional Service of the Association;
- Adopts acts that regulate the work of the Professional Service;
- Manages and is responsible for the management of the Association's property;
- Prepares an annual and periodic report on its work;

Adopts and implements an annual work program;

- Adopts appropriate rulebooks, accepts agreements and contracts;
- Implements the work program of the Association;
- Implements decisions, conclusions, recommendations for resolving issues of interest to the Association;
- Organizes and actively participates in the organization of various actions and events;
- Implements decisions made by the Steering Committee and the Assembly of the Association;

Implements a financial plan and prepares the final account of the Association;

- Report on its work to the Steering Committee at least once a month and report to the Assembly on its work;
- Performs other duties arising from the needs of the Statute of the Association and the Law.



Article 34

The Executive Director may be dismissed before the expiry of his term in the following cases:

- With their own irrevocable resignation;
- Upon the proposal of one of the members of the Steering Committee;
- On the proposal of the Assembly of the Association;
- Because of unprofessional and reckless performance of the function for which he was elected;
- Death.

TERMINATION OF THE ASSOCIATION

Article 35

The Association may terminate its business if:

- 2/3 of the members of the association decide;
- If the number of members decreases below the statutory number;
- If there are reasons set forth in the Law on Associations and Foundations and
- Other reasons established by law.

Article 36

Upon termination of the business of the association, the property and other rights and income remaining after the settlement of the liabilities shall be transferred to the founders, unless otherwise agreed.

TRANSITIONAL AND FINAL PROVISIONS

Article 37

An interpretation of the provisions of this Statute is provided by the Assembly of the Association, and between the two Assemblies, the Steering Committee of the Association.

Article 38

Amendments to this Statute shall be made by the same procedure as for its adoption.

Article 39

This Statute shall enter into force on the date of its adoption.



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Executive Director
Subversive Front



Skopje
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