

Pursuant to Article 18 of the Law on Associations and Foundations 2010 ("Official Gazette of the Republic of Macedonia" no. 52/2010) and the act of establishing the Association Subversive Front Skopje, the Assembly of the association, at the session held on 25.01.2016, adopted the following:

## **STATUTE**

of

Association for a Critical Approach to Gender and Sexuality  
SUBBERSIVE FRONT Skopje

### **GENERAL PROVISIONS**

#### **Article 1**

Association Subversive Front Skopje with headquarters at ul. "Makedonija" no. 11/2-10, Skopje is a voluntary, non-profit, non-governmental, non-partisan citizen's association, formed with free

association of citizens for the promotion of critical, creative, queer, non-patriarchal approach towards gender and sexuality through various public, educational, institutional actions and debates that they will aim to offer the individual more room for personal identification or non-identification in relation to gender and sexuality.

Citizens are joining the Association Subversive Front Skopje for the purpose of achieving the common goals and interests for achieving a wider social interest.

#### **Article 2**

The name of the association is: Association for a critical approach to gender and sexuality SUBVERSIVE FRONT Skopje (hereinafter: only association).

Short name of the association will be S-Front Skopje.

The name for the external use of the association is: S-Front Skopje.

#### **Article 3**

The headquarters of the association is in Skopje, at ul. "Macedonia" no. 11 / 2-10, Municipality of Centar, Skopje.

The association is organized and operates on the entire territory of the Republic of Macedonia.

#### **Article 4**

The association has the status of a legal entity.

The association in legal transactions with third parties acts in its own name and for its own account.

The association's legal representative is represented and represented by the president of the association.

### **Article 5**

In order to achieve common goals and interests, the association can join with other associations, organizations and associations from Macedonia and abroad.

### **Article 6**

The association has its own seal and stamp.

The seal has a round shape, and in it is inscribed and contains the name of the association:

Association Subversive Front Skopje

The seal of the association is rectangular and the following text is written on it:

Association for a critical  
approach to gender and sexuality  
SUBVERSIVE FRONT  
No. \_\_\_\_\_  
\_\_\_\_\_ 20 \_\_\_\_ year.  
Skopje

### **Article 7**

The work of the association is public.

Publicity is provided by regular reporting to the members of the association for all forms of work, with an insight into the implementation of the program tasks, with submission report on the work of the bodies and bodies of the association, on material financial operations and else.

The press, radio, television are used to inform members and the general public.

To inform members and the general public, the association may issue magazines.

### **Article 8**

Any adult citizen of the Republic of Macedonia can be a member of the association, who will voluntarily join the association by giving a written statement or electronically.

Membership in the association is done by signing an application form or electronically.

The association for its members maintains a register of membership that is updated annually.

The data from the register are protected in accordance with the regulations for protection of the personal data and classified information.

### **Article 9**

The member has the right to be elected to the organs of the association, to participate in the work of the association and to contribute to the development and popularity of the association.

### **Article 10**

The rights and duties of a member are:

- Regularly pay the membership fee;
- Attend meetings;
- To elect and be elected in the bodies of the association;
- Propose resolving issues of common interest;
- To work on the development and promotion of social and other activities that arise from the statute, program objectives and tasks and from the adopted decisions and conclusions;
- Implement fully the provisions of the Statute and program activities;
- To represent the interests and attitudes of the association;
- To seek professional and other assistance in the field of matter.

### **Article 11**

The Association will realize its goals, tasks and activities in accordance with the relations established by the Constitution of the Republic of Macedonia, this Statute, as well as other legal norms that regulate the matter in this field.

## **OBJECTIVES AND TASKS OF ASSOCIATION**

### **Article 12**

Citizens are united in the Association in order to achieve a wider common interest, and as separate goals and tasks:

- Promoting a critical, creative, queer, non-patriarchal approach to gender and sexuality through various public, educational, institutional actions and debates that will aim to offer the individual greater room for personal identification or non-identification in relation to gender and sexuality.
- Opening a productive, non-homophobic debate on the rights of people who do not identify with the dominant heteronormative values as well as the rights of LGBTI people.
- Creating and advocating policies and strategies for creating a favorable social and political climate for recognizing the rights and status of people who do not identify with patriarchal and heteronormal approaches to gender and sexuality, as well as LGBTI people.
- Motivation and cooperation with important subjects and institutions for joining the campaign for equal rights and freedoms of people with different approaches to gender and sexuality.
- Creation of an organic and organized queer and LGBTI community that would motivate for active participation in the campaign and the fight for equal rights and which would work towards a favorable and freer climatic climate for access to gender and sexuality.
- Education for a critical approach to gender and sexuality, as well as education for the rights of queer and LGBTI people.
- Maintain public campaigns to reduce the dominance of heteronormative and patriarchal views of gender and sexuality, as well as public awareness campaigns that would fight against heterosexuality and homophobia.

## FINANCING OF THE ASSOCIATION

### Article 13

The Association provides funds to meet the needs of:

- membership fee;
- donations;
- articles;
- budget;
- gifts
- and other sources of funding provided by law.

### Article 14

Utilization and disposal of the funds of the association received on the basis of the previous article shall be performed in a manner determined by this Statute and laws.

### **Article 15**

The bodies of the association shall decide on the use and disposal of the funds, in accordance with the competencies stipulated by this Statute, which undertake measures for economically expedient use of the funds using the funds and for preventing and eliminating the illegalities.

### **Article 16**

The association adopts an annual financial plan for the revenues and expenditures of the association.

The financial plan contains the revenues that are acquired under Article 13 of the Statute, as well as the expenditures for the planned activities, the joint consumption of the employees, the material costs for the work of the association and other expenses related to the work.

## **BODIES OF THE ASSOCIATION**

### **Article 17**

Bodies of the association are:

- Assembly;
- Executive Board.

## **ASSEMBLY**

### **Article 18**

The Assembly is composed of all members of the association.

The Assembly meets as needed, and at least once a year.

### **Article 19**

The Assembly elects a President of the Assembly with an ordinary majority. The President of the Assembly is also the President of the Association.

Meetings of the Assembly are convened by the President of the Assembly on his own initiative.

The session of the assembly is convened upon a proposal of the executive board or 1/5 of the total number of members of the assembly.

The sessions of the Assembly can also be called electronically.

### **Article 20**

If the president of the assembly fails to convene a meeting within 14 days from the day of the given proposal, the session is called by 1/5 of the members.

### **Article 21**

The Assembly of the association elects members of the Executive Board from among its ranks.

The Assembly may propose and elect external members of the Executive Board.

### **Article 22**

The Assembly decides validly if more than one half of the total number of members is present.

As a rule, the Assembly adopts the decisions with a majority of the votes of the present members.

Decisions of the Assembly can also be made electronically.

### **Article 23**

The Assembly performs the following tasks:

- Amend the Statute of the Association and make amendments and additions thereto;
- Adopt annual report, guidelines and work plan,
- Adopt the final balance and financial plan,
- Decides to change the purpose of the association
- Decides on the establishment and removal of branches and other forms of organizing the association
- Elects the President of the Association;
- Adopts a program of work for the Association;
- Elects and dismisses members of the Executive Board;
- Consider and adopt the report of the Executive Board between two assemblies;
- Monitor the financial position of the Association between the two Assemblies;

- Discussion of the achieved results from the development of the Association and gives directions for further development of the Association;
- To make decisions, conclusions, recommendations for resolving issues of interest to the Association;
- Elects and dismisses members of the Supervisory Board.
- Consider and decide on the basis of the findings of the Supervisory Board.
- Decides on the termination of the association by a two-thirds majority;
- Performs other matters arising from the Statute and the laws

### **Article 24**

The assembly is decided by public vote.

Each member of the assembly is entitled to one vote.

## **EXECUTIVE BOARD**

### **Article 25**

The Executive Board is an executive body of the Assembly in which each member has equal rights, obligations and responsibilities for the work and development of the association in accordance with the Statute.

A member of the Executive Board shall be exempted from voting on matters relating to him, his spouse or relative to the second degree, and on matters relating to a person for whom he has control or economic interest.

### **Article 26**

The Executive Board of the Association counts five members.

The mandate of the members of the Executive Board lasts two years.

The Executive Board elects a President from its ranks for a term of 2 years with the possibility of being re-elected.

### **Article 27**

The President of the Executive Board convenes the sessions of the Executive Board, proposes the agenda and conducts the sessions. In case of absence of the Chairman of the Executive Board, the meeting shall be replaced by one of the members of the Executive Board upon a proposal of the President.

The President is obliged to convene a session of the Executive Board at least once every three months, and if necessary, on several occasions upon the request of 1/2

of the members of the Executive Board. The sessions of the Executive Board can also be called electronically.

### **Article 28**

The Executive Board may sit if more than half are present, i.e. has a quorum from EB members.

The Executive Board makes decisions with a majority of the members present.

The decisions of the Executive Board can also be made electronically.

### **Article 29**

The Executive Board performs the following tasks:

- Prepare the sessions of the Assembly, prepare materials for the sessions of the Assembly;
- Drafts the draft statute, proposes changes and amendments to the statute and prepares other decisions to be adopted by the Assembly;
- Implement policies, conclusions and decisions taken at the assembly;
- Implement the statutory and program tasks of the Association;
- Establish a Professional Service and control its work;
- Manages and is responsible for the management of the property of the association;
- Prepare an annual and periodic report on its work;
- Adopt and implement an annual work program;
- Adopt appropriate regulations, accept agreements and conclude contracts;
- Finds new members and termination of membership;
- Decides on association or separation from another association and for membership in alliances and international organizations
- Adopts a program of work for the Association;
- Decides to change the purpose of the association
- To make decisions, conclusions, recommendations for resolving issues of interest to the Association;
- Appoint and dismiss the Secretary - Principal Coordinator of the Association;
- Decides on the establishment of permanent and temporary working bodies and commissions and directs their work;
- Organize and actively participate in the organization of various actions and events;

- Award decisions, acknowledgments and acknowledgments;
- Grants consent for the purchase and sale of fixed assets;
- Provides compliance with the Rulebook on organization and work tasks of the Association's professional service, and controls its operations;
- Decides on complaints and appeals;
- Propose and implement a financial plan and prepare the final account of the Association;
- Decides on the establishment and removal of branches and other forms of organizing the association;
- Decides on the establishment of branches of the Association;
- Appoint members of the Association's professional service;
- Adopt acts regulating the work of the Professional Service;
- Performs other activities that arise from the needs of the Association's Statute and the Law.

### **Article 30**

The Executive Board is responsible for its work before the Assembly of the Association.

The Executive Board meets and convenes sessions as needed.

The session of the Executive Board is convened by the President.

A proposal for convening the Executive Board may be submitted by one half of the Executive Board or one third of the members of the Assembly.

The session is chaired and chaired by the President, and in his absence, he will be headed by a member of the Executive Board appointed by the President.

The manner of convening the session and the work of the Executive Board shall be regulated by the Rules of Procedure.

The members of the Executive Board should at all times have the goals and interests of the association over the individual or special goals of any other party.

### **Article 31**

In order to carry out the statutory and program tasks and Decisions of the Assembly and the Executive Board, the Executive Board forms other working bodies.

## **TERMINATION OF THE ASSOCIATION**

### **Article 32**

The association may terminate if:

- 2/3 of the members of the association decide on this;
- If the number of members is reduced below the legally prescribed number;
- If there are reasons set forth in the Law on Associations and Foundations and
- Other reasons determined by law.

### **Article 33**

Upon termination of the work of the association, the property and other rights and revenues that remain after the settlement of the obligations shall be transferred into the ownership of the founders, if the agreement is not otherwise resolved.

## **TRANSITIONAL AND FINAL PROVISIONS**

### **Article 34**

Interpretation of the provisions of this Statute is given by the Assembly of the Association, and between two Assemblies, the Executive Board of the Association.

### **Article 35**

Amendments to this Statute shall be performed by the same procedure as for its adoption.

### **Article 36**

This Statute shall enter into force on the day of its adoption.

Skopje, January 25, 2016

President of the Association Subversive Front Skopje

Antonio Mihajlov